OPPORTUNITIES

- Uniformed patrol
- Bicycle patrol
- Traffic Safety Unit
- K-9
- Crime Prevention Unit
- Investigations Unit
- Emergency Response Team
- Motorcycle Unit
- Crisis Intervention Specialist
- Major Incident Response Team

TOWNSHIP OF LOWER MERION POLICE DEPARTMENT

Accept The Challenge
Join Our Team!

71 East Lancaster Avenue
Ardmore, Pennsylvania 19003
610-645-6250
www.lowermerion.org

EQUAL OPPORTUNITY EMPLOYER
We Value Diversity!

Integrity
Professionalism
Respect

SALARY AND BENEFITS

- Competitive salary.
- Health care benefits including medical, dental, prescription, and vision.
- Life insurance, short and long-term disability insurance.
- Generous vacation and holiday leave benefits.
- Night differential pay.
- Longevity pay.
- Department issued uniforms, equipment and cleaning allowance.
- Pension plan.
- Employee Assistance Program.
- Educational reimbursement.

SELECTION PROCEDURE

- Qualifying examinations (Written, Oral and Physical Agility).
- Polygraph examination.
- Background investigation.
- Medical evaluation.
- Psychological evaluation.
LOWER MERION POLICE DEPARTMENT

MISSION STATEMENT

It is our mission to improve the quality of life by providing the highest level of professional police service through a partnership with the community. We are committed to creating a safe, crime free environment by enforcing the laws of the Commonwealth of Pennsylvania and the U.S. Constitution. We will accomplish this by practicing our core values of integrity, professionalism and respect.

WE ARE COMMITTED TO EXCELLENCE

We have INTEGRITY. We commit ourselves to the highest moral and ethical standards. We maintain the public trust through the performance of our duty without favor or prejudice. We conduct ourselves in our professional and personal lives in a manner beyond reproach. The honor among ourselves serves as an example to all.

We are PROFESSIONALS. We commit ourselves to excellence by providing the highest quality service to the community. We maintain a well trained, disciplined and innovative work force dedicated to continuous improvement.

We show RESPECT. We commit ourselves to uniting the public and the police by treating each other in an unbiased, dignified and compassionate manner. We value the diversity of our community by providing timely, impartial and courteous service to all.

THE COMMUNITY

The Township of Lower Merion, a suburb of Philadelphia, is comprised of sixteen individual communities, which include residential, commercial, and corporate office centers. The Township, often in conjunction with numerous community groups, offers a multitude of family oriented activities, an extensive parks and recreation program, libraries, and various cultural events.

There are numerous institutions of higher learning located throughout the Township, two hospitals, and numerous public and private schools. The Township of Lower Merion Police Department has an authorized strength of 136 sworn personnel who are responsible for the safety and well being of approximately 60,000 residents living in a twenty-four square mile area.

REQUIREMENTS

- Must be twenty-one (21) years of age at time of application.
- Good moral character.
- Must be a graduate of high school or its equivalent and have received 60 credits from an accredited university or college at the date of filing an application (credits from Act 120 training combined with additional credits totaling 60 is acceptable); or 5 years full time experience as a municipal or state police officer.
- Applicants must agree in writing to establish permanent residence within the five county metropolitan area, including Montgomery, Delaware, Bucks, Philadelphia and Chester counties in the Commonwealth of Pennsylvania within six months following regular appointment.
- Applicants must pass all written, oral, and physical agility examinations.
- Veterans' preference will be given to those eligible claimants who successfully pass all written, oral, and physical agility examinations.
- Applicants must be physically and mentally capable of performing the essential duties of a police officer.
- Must have a valid driver's license.
- Must be a United States citizen.