Introduction
Effective with the start of the fall semester of 1999, the STATE SYSTEM/UNIVERSITIES shall modify their tuition waiver policy to provide for the following:

1. Total waiver of University tuition for the spouse/domestic partner of a FACULTY MEMBER at the University where the FACULTY MEMBER is employed. This waiver shall be applicable to the FACULTY MEMBER’S spouse/domestic partner until he/she obtains his/her first undergraduate degree.

2. Total waiver of University tuition for FACULTY MEMBER’S children, including children of his/her domestic partner, at the University where the FACULTY MEMBER is employed. This waiver of tuition at the FACULTY MEMBER’S University shall be applicable to the FACULTY MEMBER’S children until the children obtain their first undergraduate degree or until they reach the age of twenty-five (25), whichever comes first. This waiver of tuition shall continue to the limits stated above if the FACULTY MEMBER should, after ten (10) or more years of service, become permanently disabled or die.

3. Fifty percent (50%) waiver of University tuition for FACULTY MEMBER’S children, including children of his/her domestic partner, at UNIVERSITIES other than the University where the FACULTY MEMBER is employed. This waiver of tuition shall be applicable until the children obtain their first undergraduate degree or until they reach the age of twenty-five (25), whichever comes first.

4. Tuition waiver shall continue to the limits stated in Sections 2. and 3. above for Faculty Members who meet all of the following conditions:
   a. he/she is retired from the University;
   b. he/she is at or above the retirement superannuation age; and
   c. he/she has served ten (10) or more years in the STATE SYSTEM.

5. Total waiver of tuition for FACULTY MEMBERS at any STATE SYSTEM University.

The provisions of existing tuition waiver policies at UNIVERSITIES shall not be diminished or adversely affected by the provisions of this Section.